



THE UNION SUGAR ESTATES COMPANY LIMITED

Notice of Annual General Meeting

Notice is hereby given that the Annual Meeting of the Shareholders of The Union Sugar Estates Company Limited (the 'Company') will be held on 24 June 2025 at 10:00 Hours in the conference room of the Union Sugar Estates Company Limited, Union Ducray, Rivière des Anguilles, to transact the following business in the manner required for the passing ORDINARY RESOLUTIONS:

1. To consider and approve the Annual Report 2024
2. To receive the report of Deloitte, the Auditors of the Company
3. To consider and adopt the Group's and the Company's Audited Financial Statements for the financial year ended December 31, 2024
4. To re-elect as Director of the Company, Mr André Bonieux, of whom offers himself for re-election to hold office until the next Annual Meeting
5. To re-elect as Director of the Company, Mr Jacques M. d'Unienville, of whom offers himself for re-election to hold office until the next Annual Meeting
6. To re-elect as Director of the Company, Mr Marc Hein, of whom offers himself for re-election to hold office until the next Annual Meeting
7. To re-elect as Director of the Company, Mr Jean Lindberg Charles, of whom offers himself for re-election to hold office until the next Annual Meeting
8. To re-elect as Director of the Company, Mr Roland Hein, of whom offers himself for re-election to hold office until the next Annual Meeting
9. To re-elect as Director of the Company, Mr Gilles Kichenin, of whom offers himself for re-election to hold office until the next Annual Meeting
10. To re-elect as Director of the Company, Mr Muhammad Haji Adam, of whom offers himself for re-election to hold office until the next Annual Meeting
11. To re-elect as Director of the Company, Mr Javed Aboobakar, of whom offers himself for re-election to hold office until the next Annual Meeting
12. To re-elect as Director of the Company, Mrs Sarah Emilie Oliver, of whom offers herself for re-election to hold office until the next Annual Meeting
13. To authorise the directors to appoint RSM (Mauritius) until the next Annual Meeting and to authorise the Board of Directors to fix their remuneration
14. To ratify the audit fees paid to Deloitte for the financial year ended 31 December 2024

In addition to the above business, we are pleased to inform shareholders that the meeting will also include the official presentation of the Company's rebranding. Shareholders will be the first to discover our refreshed identity, which reflects our evolving vision and long-term strategy.

By order of the Board

Eddie Ah Cham FCCA
for Omnicane Management & Consultancy Limited
Company Secretary

Notes:

1. A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote on his or her behalf. A proxy needs not be a member.
2. The instrument appointing the proxy must be deposited at the Share Registry and Transfer Office of the Company, MCB Registry & Securities Ltd, 9th Floor, MCB Centre, Sir William Newton Street, not less than twenty-four (24) hours before the meeting
3. Please refer to the Corporate Governance Section of the Company's Annual Report for the Directors' profiles
4. For the purpose of this Annual Meeting, the Directors have resolved in compliance with Section 120 (3) of the Companies Act 2001 that the shareholders entitled to receive notice of meeting and attend such meeting shall be those shareholders whose names are registered in the share register of the Company as at 30 May, 2025.
5. The minutes of the Annual Meeting held on 24 June, 2024 are available for consultation by the shareholders during office hours at the registered office of the Company Secretary, Omnicane Management & Consultancy Limited, Mon Trésor Business Gateway, New Airport Access Road, Plaine Magnien, Mauritius
6. The Board of Directors of The Union Sugar Estates Company Limited accepts full responsibility for the accuracy of the information contained in this notice.