



THE UNION SUGAR ESTATES COMPANY LIMITED

Dear Shareholder,

Digitalisation of Annual Report

The Union Sugar Estates Company Limited is committed to reducing its environmental impact and continuously improving its eco-friendly practices as an integral part of its long-term strategy and operational approach.

To enhance this eco-friendly initiative, the Board has decided to seize the opportunity given by the Registrar of Companies in its Practice Direction (No.2 of 2022) issued on 21 December 2022 on the sending of Annual Reports and financial statements. Furthermore, amendments have been added to the Companies Act 2001 ("CA") by The Finance (Miscellaneous Provisions) Act 2023, whereby a soft copy of the Annual Report 2023, (the 'Annual Report'), which includes the Group Audited Financial Statements as at 31 December 2023, can now be viewed on the Company's website (<https://union.mu/>).

The Annual Report may also, in accordance with Section 227 of the CA, be inspected, at the Company's registered office: Omnicane House, Mon Tresor Business Gateway, New Airport Access Road, Plaine Magnien, Mauritius, during working days between 09:00 Hrs and 17:00 Hrs. You may still request a printed copy of the Annual Report by contacting the Company's share registry on + 230 202 5000 or by email at the following address: union@union.mu.

We look forward to seeing you at the Annual Meeting of the shareholders of The Union Sugar Estates Company Limited ("Meeting") which will be held on 27th June 2024 at 10:00 Hrs in the conference room of the Union Sugar Estates Company Limited, Union Ducray, Rivière des Anguilles. The notice convening the Meeting is attached herewith.

Yours sincerely

André Bonieux

Chairman